

BEING A PRINCIPAL ARCHITECT

M/F/D | WIENER NEUDORF | FULL TIME (40 H/WEEK)

At VEROO, we passionately work every day serving our purpose – shaping integrated and predictable logistics to enable smart transportation and delivery of goods. We see customers struggling across their supply chains due to a lack of predictability, accurate data, and integrated systems. To overcome these challenges, we support them by digitizing their transport and logistics processes with a strong focus on transport visibility. VEROO is part of the WALTER GROUP, enabling us to combine long-standing industry expertise with agility and innovation. If you are someone who likes to work in a start-up minded team that moves fast to create impact but still wants to benefit from the access to a corporate industry leader, VEROO is the place for you. We are now keen to expand our core team with this key role and invite you to shape the digital future of transport and logistics with us.

Job vision.

We welcome you in a setup being **solely public cloud native** (GCP, Atlassian, Github, Auth0 etc.), that leverages managed services at maximum, stand on the shoulders of giants and pushes operational burden to a bare minimum. Today we successfully established a first generation of business products provided as cloud services per M2M API's and WebUI's to our customers – built as component based, self-contained and autonomous domain systems.

Driven by passion for **Domain Driven Design** (DDD) and **Team Topologies** (TP) principles, you will embody active leadership of those principles and thrive in collaboration and alignment work with stakeholders and teams.

Together with our Head of Technology and Engineering, you will build up and lead the first generation of an architecture chapter consisting of domain lead architects assigned to up to 10 stream-aligned teams and platform domains. Domain lead architects represent mainly domain perspectives, while **you will represent company wide perspectives.**

Together you take deep care for both angles and collaborate on short, mid and long term plans – aligned to stakeholders – roadmapping centrally under your reign, executing decentrally – leveraging also temporary TP collaboration modes like collaboration and facilitation. You align your roadmap and initiatives with all leading stakeholders.

Your role's success is seen in sweet-spotting a company wide well followed, lean, secure, reliable, scalable, efficient and effective, performant and low-latency technical platform architecture strategy and governance – while the teams thrive in their domain local autonomy and authority serving continuous flow and constant high pace of delivering genuine business value – mastering in this chapter together constant change, growth and a manageable spectrum of "variety".

Therefore, you take DDD and TP principles and garnish it with cherry-picked aspects of classical enterprise architecture and scaled agile practices to have company wide concerns decided, aligned, documented and reachable to any team player of VEROO. You understand your role more as a servant leader than a top-down manager but are aware that some decisions must be done swiftly and sternly. We are proud of the solid initial maturity levels reached so far and won first long term customer relationships. Nevertheless, we need to evolve our practices and increase our maturity level. We already started transitioning from POC level towards production level but want to fiercely increase momentum.

Are you ready to enter us in an early phase of successful "exploratory drilling"? Do you want to prepare us to be ready to "stand the pressure" and "fill barrels" as we prepare to digitally "hit oil" soon? **Then continue reading.**



Your profile.

- Experience with structured Enterprise Architecture practices
- Experience with application/data/technology architecture design to solve business issues
- Experience in network infrastructure, security and application development
- Ability to deliver results and work cross-functionally to position and orchestrate solutions
- Ability to learn and work with new emerging technologies and solutions in the Cloud/IT space
- Ability to motivate and reach various audiences and strong communication skills
- Experienced in agile software development methodologies (Scrum, Kanban, XP, Lean) as well as moderating technology related workshops and refinements based on agile principles

PERSONALITY

- Structured, fact-based and calm problem solving approach. Self-reflected personality and strive for personal growth
- Show interest and be proactive in being an active advisor for legal, controlling and business matters - not meant to lead those streams but to proactively contribute 'connecting the dots' and 'turning challenges to opportunities'
- Thrive in a dynamic environment by constantly identifying and mitigating risks
- You are fluent in German and English

IDEALLY

- 5+ years of experience as an enterprise architect in a cloud computing environment or equivalent experience in a customer-facing role
- 5+ years of experience in cloud computing (applications, infrastructure, storage, platforms and data), as well as cloud market and competitive dynamics
- Completed Bachelor's or Master's degree with an IT focus is a strong plus

Your benefits.

- Self-determined, independent work and opportunity to quickly take on responsibilities
- Possibility to actively shape our products and company into something bigger
- Work in a startup-minded team with the resource continuity of a long lasting corporate
- Modern working environment in Wiener Neudorf (on the southern outskirts of Vienna), free shuttle service from Vienna plus the option to work from home
- Numerous social benefits (employee restaurant, support for lunch, in-house pub / lounge, free parking, extensive sports facilities, numerous employee events, language courses, support in finding accommodation during relocation and more)
- Annual gross salary between 70,000 and 90,000 € (all-in) paid out 14x per year, based on qualifications and previous experience with optional bonus clause

Don't back off if you do not fulfill all requirements perfectly and have some gaps. If you see yourself as a high potential, have the teeth to sail in and close the gaps and evolve together quickly with our mutual support.
We'd like to meet you.

Apply now.



VEROO warmly welcomes all people regardless of age, skin color, gender, sexual orientation and cultural background and celebrates diversity. We are looking forward to your email application via career@veroo.io. If you have any questions, please do not hesitate to contact our recruiter Gabriele Vollnhofer via vollnhofer@veroo.io.

